



The

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# REFORMER

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## FCS Gives Back To Government



**M**ore than \$500,000 was presented to the Ministry of Economy by the Fiji Corrections Service. The Commissioner of Corrections Commander Francis Kean presented a cheque of \$555,852.38 to the Permanent Secretary Makereta Konrote.

This was the generated annual output for 2017 from the Small Business Units (SBU) of the Fiji Corrections Service operating under the Trade and Manufacturing Account (TMA) in the Naboro Corrections Complex.

Commander Kean said this was the third such return FCS was making since the inception of its Trading and Manufacturing Account in 2009 after implementing best practices to the way its operations were conducted. In 2015, FCS returned \$103,384.56 to Government and in 2016 the figures doubled to \$358,160.23 despite the revised financial year from June of that particular year to June of the following year.

The 2016-2017 then output almost doubled to \$555,852.38. Permanent Secretary Makereta Konrote praised the efforts of the FCS and was impressed with the initiatives that helped drive the various rehabilitation projects.

"This achievement is a testament to the amount of work you have been doing and we are very impressed and also look forward to what can be achieved this year given the right kind of support," said Mrs Konrote.

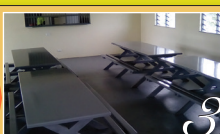


Ministry of Economy Permanent Secretary Makereta Konrote receives a cheque from Commander Kean

The six SBU's, the Tailor Unit, Joinery, Poultry, Farms and Piggery unit play a key role in the FCS' rehabilitative efforts to ensure those under their care make positive changes in their return to society.

Commander Kean acknowledged the Government's support to help FCS operate and said they had taken necessary actions to improve the TMA output through improved internal controls and recruiting qualified people to ensure they make better returns to the Government annually.

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### Strategic Statement

#### Vision:

To effectively rehabilitate all inmates that they will become law abiding citizens, who contribute positively to our country, Fiji.

#### Mission:

To positively restore lives

#### Values:

Family, Integrity, Loyalty, Honesty, Empathy, Leadership

#### Motto:

Semper Restituens

#### Core Business

#### Security:

Security Service includes a well-defined and organized corrections safety measures for inmates and safe keeping from the community. The security of Corrections Institutions encompasses several essential components including appropriately designed physical infrastructure, relevant modern technology and an efficient and effective manning standard.

#### Safety:

The Fiji Corrections Service ensures proper management and treatment of those under its care. These include the recognition of inmates' personal needs and affection, the protection of their human dignity and rights, and the provision of nutritional health and hygiene services.

#### Through Care:

FCS has transformed its focus from containment to effective rehabilitation of inmates. This involves the development of a holistic rehabilitation framework that ensures realistic change in the lives of inmates to ensure their successful re-integration into society.

**Consistency is the Key**



**Reverend  
Josefa Tikonatabua**

## Padre's Message

**"The sinners in Zion are terrified; trembling grips the godless: Who of us can dwell with the consuming fire? Who of us can dwell with everlasting burning? Those who walk righteously and speak what is right, who reject gain from extortion and keep their hands from accepting bribes, who stop their ears against plots of murder and shut their eyes against contemplating evil – they are the ones who will dwell on the heights, whose refuge will be the mountain fortress. Their bread will be supplied, and water will not fail them." Isaiah 33:14-16**

## Leaders Must Earn Trust

**W**ho can stand up under the purification process of God? Who can remain unchanged through the fire of God?

That's the question Isaiah asks and then answers. He lays out a list of traits for the kind of people who can stand in a crisis. Ponder his description:

- Integrity: The leader's life and words match (v 15)
- Justice: The leader rejects dishonesty gain (v 15)
- Convictions: The leader's values won't allow him to accept bribes (v 15)
- Positive focus: The leader refuses to dwell on de-

structive issues (v 15)

- Pure: The leader discipline his or her mind to remain clean and pure (v 15)
- Secure: The leader is firm, stable in his identity and source of strength (v 16).

Characteristic like these earn the trust of others. When leaders possess them, they feel secure enough to develop others, rather than destroy them. Remember, only secure leaders' empower others.



**Jone  
Kalouniviti**

**T**he acceptance of a former inmate into the family or general community is not always a simple process as many who are released soon realize. While, Fiji Corrections Officers are at the forefront of rehabilitation efforts, they have no real control over an individual's choices and desires outside of FCS. They also have no influence over how the community will react or treat a former inmate when they return home. The Fiji Corrections Service is mandated by the Government to continuously pursue to reduce recidivism. Recidivism is the tendency of an inmate to reoffend after being released. Out of the 990 inmates discharged in August 2015 to July 2017, 72 of them returned to prison charged with a new offence. The rate is improving now. The ability to change one's mindsets to accept their own back without prejudice or to give them a second chance varies greatly from one community to another. This is why the work of a Corrections officer

## Editor's Note

is never easy.

The work of trying to rehabilitate an inmate begins from day one when they enter a Corrections Center where they are assessed by psychologists and put through programs which addresses their offending behavior.

A former inmate, Semi Matalau said his road to rehabilitation began when he accepted the situation he was in and vowed to rebuild his own life.

Mr Matalau said but that is only half of the work. "The hard part comes when you are released back into the real world and see how people look at you. One has to be strong to overcome this stigma."

In February through to March the FCS Rehabilitation team visited the 21 Districts of Tailevu with representatives from Government Departments on a fact finding mission to identify issues which impacted life in Tailevu and also to disseminate information on the work they are doing.

Men and women from Tailevu today dominate the inmate population at FCS Institutions.

The team shared with all communities the work undertaken at FCS to rehabilitate people and also what the communities should do to continue the work started by

Corrections officers.

This revelation has now prompted the people of Tailevu to now focus on what they should be doing to address this problem and also how to accept released inmates back into their homes with open arms.

On another note, the issue of contrabands is becoming a challenging issue for the Fiji Corrections Service.

During the first quarter of 2018 many incidents have been reported and people have been taken to task.

What the general public do not realize however is that they may find themselves also behind bars if they are caught trying to smuggle in illegal items to fellow inmates in Prison.

This year some civilians who are either relatives or friends of those incarcerated have been charged by the Courts for trying to smuggle in illegal items during visiting hours.

The Fiji Corrections Service have upgraded its security systems and now have a 90 percent strike rate of detecting illegal items.

Vinaka.



# New Hall for Ba Corrections Center



The Attorney General Aiyaz Saiyad-Khaiyum, Commander Kean with Senior officers and staff at the Ba Corrections Center.

Government will continue with efforts to improve the Fiji Corrections Service infrastructure, says Minister for Justice and Attorney General Aiyaz Sayed-Khaiyum.

He shared this with guests as he opened a brand new \$674,000 multipurpose facility that comes with a dining hall and kitchen at the Ba Corrections Center on Wednesday, January 31, 2018

"This new establishment is Government's contribution to improving the Fiji Corrections Service infrastructure and also service delivery," he said.

"Recently, I have commissioned new facilities for the Fiji Corrections Service and I pay tribute to the hard work carried out by the Commissioner and his officers who have worked hard to get these new structures up.

"For a while, the FCS has been neglected in terms of having proper facilities and we have made a promise to change all that as it all aids in the whole process of rehabilitation.

He said the Corrections Service was one part of the criminal justice system that was highly neglected for many years by previous administrations.

"It was neglected from the perspective of the facilities for the inmates and the con-

ditions in which they were imprisoned.

"The improved conditions now range from improved sanitation to bedding and to the structure of the buildings all in accordance with human rights conventions."

Corrections Commissioner Francis Kean said the former structure was damaged during Tropical Cyclone Winston.

"This capital project is part of our rehabilitation works undertaken by Government," he said.

"We are grateful to Government for the funding that they have provided to complete this project, which I'm sure the inmates will enjoy.

"At the moment we have 37 inmates here at the Ba Corrections Centre and the new modern facility will service not only our staff but also our inmates who will undergo rehabilitation programs that will be delivered as part of their stay with us.

Also commissioned on the same day by Commander Kean himself was a new storage facility for the Logistics Support Unit at the Lautoka Corrections Center and a new isolation block for inmates who were waiting to attend trial or who needed to be isolated from the main inmate population for disciplinary and safety issues.

"These new facilities are to help our officers with firstly some extra room for the proper storage of equipment and supplies and also for the safety of the men and women under our care in Lautoka," Commander Kean said.



The insides of the new dining hall.



With special guests from the Vanua, Government and NGOs.



# Officers visit FEA National Command Center

Officers from the Fiji Corrections Service recently toured the Fiji Electricity Authority National Command Center in Vuda, Lautoka as part of its study tour.

The Officers are currently undergoing a 9-week ASC/CCO Leadership Promotional Course.

They witnessed one of the most advanced high tech Operations Centre in the country which manages all FEA power generation.

National Command Center Unit Leader- Systems and Control Manoj Kumar informed the FCS Officers of the great emphasis they placed on training their personnel to ensure efficiency in all their operations.

"We operate a highly advanced system here and always try to maintain efficient customer service, so our emphasis on training or up skilling our workers is top priority," said Mr Kumar.

Assistant Superintendant of Corrections

Sevuloni Naucukidi shared that the visit gave them better insight into another mode of operations in this successful organisation.

"I think now we are more appreciative of what goes on behind the scenes here to keep the lights on in our homes," said ASC Naucukidi.

"We take back with us many things to ponder on in terms of how a successful business operation is managed."



FCS Officers with (Center I-r) FCS Supervisor Western Division Supt Sakiusa Veiwili, FEA Unit Leader - Systems and Controls Manoj Kumar and Team Leader Operations and Planning Armogam Odayar.



National Control Coordinator Paula Koli shows FCS Officer's how all FEA Power stations around the country are remotely controlled from his work station.





# Officers undergo Human Rights training

**K**nowing about human rights is not the same as understanding it and being able to apply it in everyday life or for work purposes.

And it becomes equally important when you are a member of the Disciplined Force because this is where it greatly applies.

These were some of the points raised by Human Rights lawyer and educator Kavita Naidu from the UN Office of the High Commissioner of Human Rights as she facilitated a 2-day workshop for Officers at the Naboro Training Academy recently.

Ms Naidu, who formerly worked as a criminal prosecutor in Australia said she knew too well about the work of Corrections Officers and also how our culture impacts on our understanding of Human Rights.

“We who grow up in the Pacific, like for me in Savusavu and Ba, Human rights is something that often goes beyond or against our upbringing,” she said.

The 12 participants of the 2-day work-

shop include 5 Officers in Charge, a Supervisor, one Director and 5 Officer Cadets who are undergoing a 9-week promotional course.

Ms Naidu said what was important in this day and age with Human Rights still being a very new thing for Fiji is that we educate the new generation of Corrections Officers on the intricacies of Human Rights.

“I am happy to note that in this very room we have senior Officers whose years of service surpasses even the age of the Officer Cadets so we can compare different views on Human Rights.”

The workshop covered Standards for Prison Officials, Scenario’s on assessing conditions of Detention, Protection of Human Rights, UN Conventions on Torture and Moral Integrity and also the treatment and understanding people who fall into special categories like people with disabilities and LGBTI (Lesbians Gay Bisexual Trans Gender and Intersex)

Officer in Charge Minimum Corrections Center Naboro Superintendent

Apakuki Qura, a veteran of 19 years in the service said he always had a negative image of the Human Rights workers and organisation.

“Maybe because they were against how we did our work, but this training has opened my eyes and made me realise that they are not only here to help us conform with the laws but also help us understand what our rights are as humans,” he said.

Officer in Charge Suva Corrections Center Assistant Superintendent of Corrections Josua Rokodausiga said this component of their training will greatly assist him when he returns to his post.

“Because it makes us reflect on how best we treat our prisoners according to the Nelson Mandela Rules.” Mr Rokodausiga said.

This 9 week CCO-ASC Leadership Promotional Course ended on March 09, 2018 whereby most of the participants will be able to effectively address human rights issues affecting their operational spectrum.



Participants of the ASC and PCO Course who underwent Human Rights training with trainers from the United Nations and Fiji Human Rights Commission.





# New fleet for FCS

The Fiji Corrections Service received their new set of vehicles in early March to help maintain its operational output and work of maintaining security and order in its institutions.

The vehicles which are provided through Government Lease from Asco and Kia Motors have been well received by the FCS.

"This new fleet are now the pride of FCS and we thank the Government for their investment and trust in deploying new vehicles to supplement or replace our current fleet which has served us well this last 3-years or so," says Commissioner of Corrections Commander Frances Kean.

"These vehicles will be distributed to the

three divisions and its respective institutions as per needs basis."

The fleet includes nine 4x4WD Twin cabs, one Costa bus, one SUV 4x4DW Kia Sorento, a Sedan Serato Kia and one Land Cruiser Double Cab.



FCS drivers beaming with pride in front of their new vehicles.

# Second chance for Rawaqa



Director Rehabilitation CCO Waisale Soqonakalou handing over the cheque to Stageteck's Admin. Officer Takela Gaunavou as Taito Rawaqa looks on.

A former career criminal who has stayed clean and attempted an honest days living for the last 3-years has been given a new lease of life by the Fiji Corrections Service Yellow Ribbon Program.

Taito Raiwaqa 45, from Kuku, Bau, Tailevu was discharged in 2015 after a 14 year sentence for aggravated robbery.

In February this year, the self taught musician has been assisted by the Fiji Corrections Service via the Yellow Ribbon Programme in the launching of a new music album comprising of his own compositions.

"I have paid my dues and have tried my best to stay on track, this has been my dream for a while so it was a lot of hard

work personally," said Rawaqa.

"I have been out of Prison now for 3-years and I am thankful to the Fiji Corrections Service for helping me fulfill my dream of cutting my own music album."

Director Rehabilitation CCO Waisale Soqonakalou said Mr Rawaqa had fulfilled all the requirements and gone through the rehabilitation phases of training whilst serving in Naboro.

"He has been out since 2015 and has been absorbed back into society and shown a willingness to change, and so we are happy to be able to help him further develop his livelihood," CCO Soqonakalou said.

"So far we have cleared his recording for 10 original compositions and 80 percent of the work is completed."

"It is due for release by early April and the payments we have made will cover for 100 CD's which will be for sale. Once the CD is on sale, Taito will be able to get some money thus boosting his post release development program,' CCO Soqonakalou added.



# Capacity Building for FCS

The Fiji Corrections Service is undergoing one of its busiest months this year in terms of training programs conducted for its staff.

Recently in the month of January, the pioneering class of Physical Training Instructors graduated after a hectic 9-week course.

These 30 new graduates are now equipped with knowledge to conduct fitness training and gym based activities in their respective institutions. Also as part of their course they were required to complete a Level 1 World Rugby Fitness and Conditioning certification facilitated by the Fiji Rugby Union.

This now means they can be used by local rugby unions as fitness trainers.

Following that was the graduation of Corrections Officers Class C (COC) from a 5-week course on leadership and the basic

roles of a Corrections Officer. These custodial officers will someday head the organisation.

Also in early January Officer Cadets, the top graduates from the last Basic Recruitment Course pass out in December 2017, joined other Officers from the Chief Corrections Officer to Assistant Superintendant Ranks for a 9 week promotional leadership course.

These course are all running concurrently with another Basic Recruitment Course where 65 recruits hope to make the final cut to becoming a Corrections Officer after a 14-week course.

Commissioner of Corrections Commander Francis Kean says the development of all staff within the Fiji Correction Service is vital for the achievement of the organisation's goals.

"We are tasked with an important mission which is to positively restore lives and this can only be achieved if our men and women

are properly trained and taught the skills to handle their work well."

"We are doing a lot of training also for our current personnel because we would like to raise our capacity level in line with the new direction we are taking to raise our level of service.

"I cannot over emphasise the impact of continuously developing our staff has on elevating our staff capabilities."

Also in line with all these developments are the in-house trainings conducted at all institutions.

The Fiji Corrections Service personnel have also been encouraged to pursue studies at tertiary level in order to enhance their knowledge and skills.



CCO-ASC Course participants



Basic Recruit Training



PTI Graduates with instructors from the RFMF.



# The Art of Love



Mother and daughter Linda and Natasha teaching female inmates how to sew and artists about colours.

For many years, Linda Walker-Muschelknautz, 65, worked in the bustling scene of fashion and design in Australia.

She organised also conferences, worked in the jewellery industry, helped set up music and art productions and also worked as a personal stylist.

She also ran a successful clothing business, an exclusive boutique in Sydney.

Now after almost 50 years, she has returned with her daughter Natasha Brochard, a fully fledged Art and Design school teacher, to give back something to the land of her birth.

The mother and daughter team have now joined the small list of people who volunteer their services for the Yellow Ribbon Project, free of charge, to help inmates acquire new skills to help them when they return back to their community.

They were in Suva for the just over a week in late January 2018 to conduct the first phase of a 2-part Sewing and Designing Workshop with 10-inmates from the Suva Women's Corrections Center in Korovou, Suva.

The 2nd phase is scheduled for the next quarter of 2018.

"For us its more about the passion of giving to make a difference," Linda said.

"I saw the work the Fiji Corrections Service was doing in the Yellow Ribbon Project when I came down for the Suva Grammar Secondary School reunion in 2015 and it really captivated me.

Linda was introduced to the Tagimoucia Art Gallery, which

is part of the Yellow Ribbon Project by her former school teacher in Suva Grammar and art gallery volunteer Jane Ricketts in 2015 during the school alumni reunion.

"We thank the Commissioner Commander Kean for giving us the opportunity to come and impart new skills to these young women; this is our passion to help those who under normal circumstances would not be helped anywhere else like this."

Linda said she was at a point in her life where making a profit no longer mattered.

"I think I have been through experiences in life that has taught me the essence of giving and sharing rather than taking or making profits, and it has brought me to this stage of success.

"The Yellow Ribbon Project is where we would like to contribute and we are grateful to be given the opportunity to do so."

They were impressed with the natural flair in locals to be creative and how fast they were able to learn a new skill.

"I think what would naturally takes us 1 month or 2 to teach in Australia was quickly picked up by these ladies in days, so that by the 6th day they were already sewing and designing – now that does not happen where we usually work and its amazing."

"I think Fijians are much more gifted with their hands because making things from their hands and using their imagination was basically part of growing up."



# Quarterly Events Pictorial





# FCS Officers receive World Rugby Certificates



PTI Graduates who also underwent the World Rugby Certification programme here with FRU CEO John O'Connor, trainer Nacani Cawanibuka and Southern Division Supervisor Supt. Tui Saladoka

**T**he Fiji Corrections Service now has 20 qualified World Rugby Level 1 Accredited Strength and Conditioning coaches.

This course was incorporated into the first ever Physical Training Instructors Course at the FCS Naboro Academy from December 1st 2017 to January 19, 2018.

The grueling 5-week course was facilitated by fitness experts Henry Elder, Albert Miller, Nacanieli Cawanibuka and fitness instructors from the Royal Fiji Military Forces.

The participants were handpicked from all institutions around the country- from Taveuni, Labasa, Ovalau, Ba, Nasinu, Lautoka, Suva and Naboro.

Fiji Rugby Union CEO John O'Connor said Fiji Rugby was

developing very rapidly and with player welfare becoming very important we have properly-trained and accredited strength and conditioning coaches from schools to the national level.

National 7s fitness trainer Nacanieli Cawanibuka encouraged all participants to keep improving on their capacity to deliver by always doing their own research as far as fitness was concerned.

**Course Participants:** Asenaca Kanaivalu, Apimeleki Drugu, Samisoni Tuilawaki, Waisale Vocea, Saula Naicori, Kusitina Matawalu, Samisoni Vurai, Mikaele Namusu, Iowane Waqalevu, Isikeli Tuira, Sisilia Tinai, Jone Tabunaruarua, Avito Manoa, Vilikesa Rokolekutu, Vulaqoro Matavesi, Alipate Matadigo, Sikeli Kacikilagi, Timoci Sinate, Ananaisa Vucago, Elwood Newtown.





# Daveua scoops top Award

She took out the IRB 7s Women's Rookie of the Year in 2016, just barely a year into playing competitive rugby.

In March this year, 25-year old COC Reijeli Daveua was voted outright as the Women's Player of the Year of 2017 at the Annual Fiji Rugby Union Awards.

This was just another icing on the cake for a woman who before all this was only known in sporting circles as a Fiji Pearl netball player.

To her high school friends from St. Thomas High School in Lautoka, she was their athletics track queen and triple jump record holder.

Then in 2012 she tried netball and not long she was scooped up for national selection in the team.

But what most do not know is that for the Waya Levu lass from Yasawa, rugby has always been part of her life growing up.

"I grew up playing rugby around our yard with cousins and All Black Seta Tamanivalu and Flying



Fijian Moses Voka," she said. "So yes maybe I first represented Fiji in netball, but rugby was always my love and I thank the Commissioner of Corrections Commander Kean for always encouraging me to develop my game since I was recruited into Fiji Corrections Service in 2014."

Daveua, who is a Data Clerk with the Rehabilitation team says being well known in rugby often helps when she makes community visits for the Yellow Ribbon Program.

"I am happy to be recognized again and I thank my family for raising and making me believe I can do anything and my FCS family who are always encouraging me to be the best. Daveua is currently recovering from a sprained ankle and so has missed selection to the Commonwealth 7s rugby competition in April.

"But I will work hard to get into the team for the World Cup 7s later this year."

Also part of the Fiji 7s team at the moment are Suva Corrections Center's COC Josua Vakurunabili and ECU's COC Ulaiyata Batinisavu.

# Wardens win Martintar 7s

The Sailosi Naiteqe coached Wardens 7s team created history at the Martintar 7s by winning it for the third time in a row on Saturday, 17 March 2018 in Nadi.

They beat Sigatoka River Safari Senibua 31-12 in the final to walk away \$5000 richer.

Wardens also won the competition back to back in 2016 and 2017.

The Martintar 7s was the final testing ground for all teams as a preview to the Fiji Bitter Marist 7s which was scheduled for late March.

Wardens led by Fiji 7s squad member Manuelli Ratuniyarawa proved too strong for their Sigatoka based opponents running in 5 tries against their 2 in the finals.

Earlier on, Wardens had beaten Ravuka Sharks 27-19 in the semi-finals, while Bamboo Yamacia lost to Sigatoka River Safari Senibua 10-7.



This year it will be very tough compared to last year as all teams were gearing up towards the Marist meet.

"We cannot rule out any team in Fiji today, as all teams are good and know how to prepare well now unlike previous years.

The team was hosted to a morning tea by the Commissioner Commander Francis Kean the week after where all staff at National Head Quarters took the morning off to celebrate the win.



# Central Eastern Division wins Inter-Unit 7s



The Manueli Ratuniyara led Central Eastern Division team with their trophy

The Central Eastern Division 1 team escaped with a close 17-12 victory over the National Head Quarters team during the first Inter-Unit 7s trials for the Fiji Corrections Service on Friday, January 2 at Bidesi Park.

The event brought together teams from the Southern, Central, Western and even the Northerners made the trip down with coach and former Wardens flyer Mitieli Tokalau.

The ladies also had a field day as two teams made up of women selected from various institutions played each other 3 times so selectors can make their pick.

The players to feature for the Wardens in 2018 was announced later.



Action between Southern Division 2 and National Head Quarters



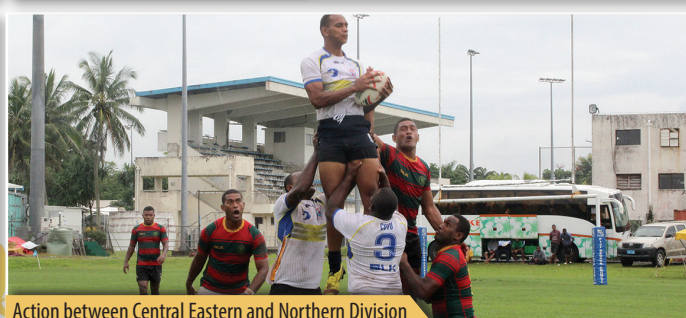
Fijiana Flyer Reijeli Daveua in action



Commander Kean presents the trophy



NHQ team



Action between Central Eastern and Northern Division